

EMPLOYEE HOME OWNERSHIP ASSISTANCE PROGRAMME



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AIMS OF THE PROGRAMME

- ⇒ To assist companies in the implementation of employee home ownership programs;
- ⇒ To provide expert advise based on practical experience in the Namibian housing and corporate sector;

HOW IT WORKS

DEVELOPMENT WORKSHOP NAMIBIA - an urban development and housing specialized NGO, assists corporate sector companies to:

- Design and implement employee home ownership programs;
- Conduct employee housing needs surveys;

BENEFITS FOR THE COMPANY

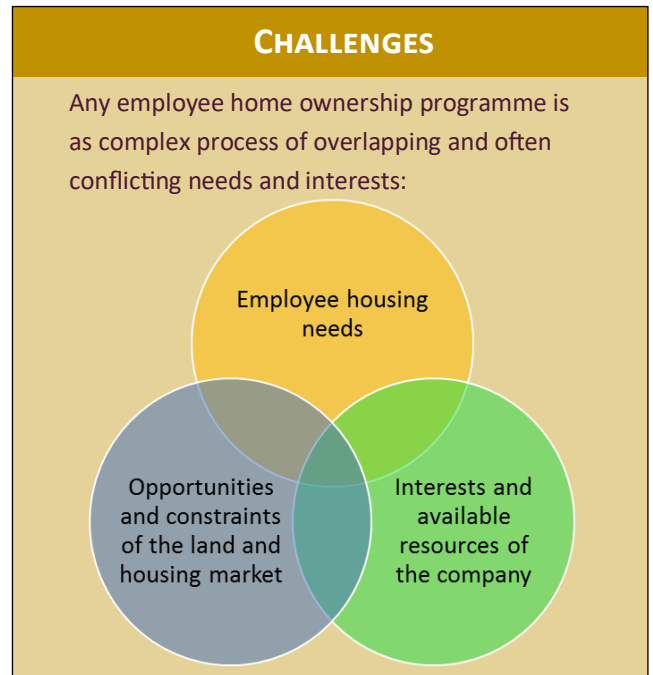
- Publicity and credit for effectively addressing one of Namibia's biggest development challenges;
- Better performance of employees due to improved living conditions;

BENEFITS FOR THE EMPLOYEES

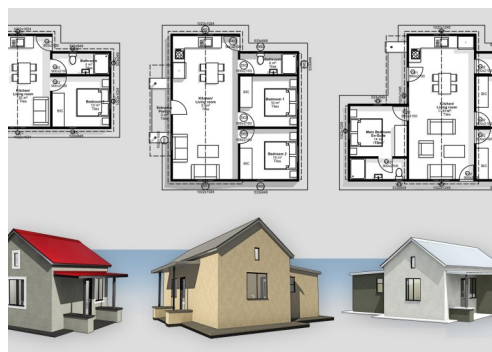
- Secure and decent housing for the whole family;
- Creation of a savings and investment mechanism;

CONTRIBUTION TO NATIONAL DEVELOPMENT GOALS

⇒ HARAMBEE PROSPERITY PLAN / NDP 5 / VISION 2030



The challenges are often immense, mainly due to: a lack of options on the housing markets, cumbersome administrative procedures and limited options for low income housing finance.



Finding employee housing solutions in a challenging market

Where employee needs and company interests meet



HOUSING SOLUTIONS INCLUDE:

- ⇒ Development of residential plots that are made available to employees;
- ⇒ Negotiations with banks and developers for special terms and conditions for the employees;
- ⇒ Time limited home loan guarantees by the company;
- ⇒ Navigating the complex legal and administrative bureaucracy around land & housing developments;

DWN is a charity trust—no profits are made!

Service payments are based on professional fees and for covering costs only. Annual audits are done by PWC and audit reports made available for our partners, supporters and clients. DWN's trust deed explicitly states its social objective to provide assistance to the less fortunate in urban communities.



OUR SUPPORTERS

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CONSULTING



Lithon
Project Consultants



AUDITED BY



PRICEWATERHOUSECOOPERS

CLIENTS

